



## OUR SERVICES

How can we work for you? Founded in 1983, King & Bishop, has placed thousands of professionals throughout North America for companies just like yours.

Our staffing models include Search, Contract Placement, Contract-to-Hire, Permanent Placement, and Managed Services to multiple sectors and industries. We are also well-known for providing HR Consulting, Career Management and Outplacement Services.

King & Bishop's sister company, Finish Line Staffing Services, focuses on engineering, manufacturing and production disciplines including Life Sciences.

You can contact Neal Fay regarding the Boston/Corporate Division, 333 Wyamn Street, Waltham, MA 02451 781-530-1105 or at [nfay@kingbishop.com](mailto:nfay@kingbishop.com)

You can contact Jim Arria regarding the Central MA, Division 1900 West Park Drive, Wuite 280, Westborough, MA 01581 at 774-275-1539 or at [jarria@kingbishop.com](mailto:jarria@kingbishop.com)

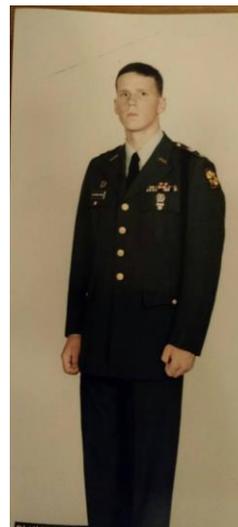
You can contact David Maridrosian regarding the Southern NE Division, 1240 Pawtucket Ave, Rumford, RI 02916 at 508-922-1155 or at [dmardirosian@kingbishop.com](mailto:dmardirosian@kingbishop.com)

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### What is Veteran's Day?

**Veterans Day (originally known as Armistice Day) is an official United States public holiday observed annually on November 11, honoring military veterans, that is, persons who served in the United States Armed Forces. It coincides with other holidays including Armistice Day and Remembrance Day which are celebrated in other countries that mark the anniversary of the end of World War I. Major hostilities of World War I were formally ended at the 11th hour of the 11th day of the 11th month of 1918, when the Armistice with Germany went into effect. At the urging of major U.S. veteran organizations, Armistice Day was renamed Veterans Day in 1954.**

**We would like to thank all of our veterans and those currently serving including our own Josh Blumenshine.**



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## Philanthropic Events

### Pan Mass Challenge

Neal Fay our VP of Business Development and his daughter Jessica helped raise the \$56 million dollar donation to the Dana Farber Cancer Institute. This past August was Neal's 30<sup>th</sup> consecutive ride and Jessica's 4<sup>th</sup>. The PMC channels 100% of every rider-raised dollar directly to the Jimmy Fund. It's the most successful fundraising event for charity in the nation, and also among the leanest. The Fay's raised over \$17,000.00!



### The Special Olympics Jolly Jaunt

*King & Bishop is a sponsor of "Johnny's Angels" Running/Walking team for Special Olympics. We have an upcoming event Saturday, December 1<sup>st</sup>, 2018. Welcome to join or donate or both. With John Bogosian leading the team we have raised over \$125,000. See link to read more about the team and event. [Join/Support Johnny's Angels for Special Olympics Jolly Jaunt!!](#)*



### Work Without Limits

We were blessed to be part of this check presentation. The Massachusetts Staffing Association presented a check to Work Without Limits. If you are not familiar with this organization check out their website.

<http://ow.ly/ZqnK30mwvM8>



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## October Jobs Report

October 2018 -While the U.S. economy added 250,000 jobs, considerably higher than Bloomberg's median estimate of 200,000 the big news comes in better than expected wage growth. Earnings for workers have been slower to recover from the recession of 08-09 but that may no longer be the case. Average earnings rose by 0.2 percent this month, and are up 3.1 percent over last year. The unemployment rate remained at 3.7% and the labor market participation rate ticked up .02% In September, the unemployment rate dropped to 3.7 percent the lowest it had been in almost 50 years, and this report shows that it has remained at 3.7 percent through October. The healthcare sector added 36,000 jobs, manufacturing 32,000 and construction 30,000. Employment in the leisure and hospitality sector rose by 42,000 last month.

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## KB Companies Workshops

Are you interested in learning skills that will help you apply for a job or to make a career change? If so, sign up for our November and December Workshops! Click on the links below to learn more about the workshops and to sign up!

November Workshops

<https://www.eventbrite.com/e/developing-your-professional-brand-workshop-tickets-51033651024>

<https://www.eventbrite.com/e/resume-development-workshop-tickets-51034030158>

<https://www.eventbrite.com/e/linkedin-in-your-job-search-workshop-tickets-51033892747>

December Workshops

<https://www.eventbrite.com/e/networking-workshop-tickets-51553161895>

<https://www.eventbrite.com/e/interviewing-techniques-workshop-tickets-51553616254>

<https://www.eventbrite.com/e/offer-negotiation-workshop-tickets-51554036511>

### **November is here and that means Thanksgiving is here. What is Thanksgiving?**

It originated as a harvest festival. Thanksgiving has been celebrated nationally on and off since 1789, with a proclamation by George Washington after a request by Congress.[2] Thomas Jefferson chose not to observe the holiday, and its celebration was intermittent until the presidency of Abraham Lincoln, when Thanksgiving became a federal holiday in 1863, during the American Civil War. Lincoln proclaimed a national day of "Thanksgiving and Praise to our beneficent Father who dwelleth in the Heavens," to be celebrated on the fourth Thursday in November.[3][4]

We would like to wish all of you and your families a wonderful Thanksgiving Holiday!

